

## PWS IRELAND LIMITED INTEGRATED MANAGEMENT SYSTEM POLICY MANUAL

IMS 01

Document Number PM 01

Reference Standards

ISO 9001:2015, ISO 14001:2015 & ISO 45001: 2018

Effective Date 05 Feb 2020

Prepared By: Jerome Kerr

Authorised By: Donal Connell

Issue:14

Rev: 0

Page 19 of 58

## Occupational Health & Safety Policy Statement.

PWS Ireland Limited will comply with all of our legal duties in respect of providing safe and healthy working conditions for all employees and will take positive action to ensure that our work does not affect other contractors, occupiers of buildings, the public, or any other relevant third party.

We will co-operate with all those with an interest in Health, Safety, Welfare, and Wellbeing including other employers, customers, sub-contractors and the enforcing authorities.

As a business we will provide adequate financial support for the full implementation of this policy.

We will ensure that all persons are competent to carry out the duties asked of them, and will provide all information, instruction, supervision and necessary training.

We will ensure that all employees are consulted on matters of Health, Safety, Welfare and Wellbeing and will encourage positive employee participation.

As an organisation, we consider the Health, Safety, Welfare & Wellbeing of our employees to be of prime importance, essential to the operation of our business, and a management responsibility of equal importance to any and all others.

We are committed to a proactive approach to accident prevention in order to achieve continuous improvement in Health, Safety, Welfare and Wellbeing performance, and as a result we have committed to operate a health and safety management system in accordance with the requirements of ISO 45001.

This policy will be kept up to date and will be amended to suit any changes in the size or nature of the organisation's activities. In support of this intent the policy will be reviewed annually.

We have appointed a Health and Safety Officer (IMS Representative) to be responsible for Occupational Health, Safety, Welfare and Wellbeing matters. We have also nominated workforce representatives who provide a vital linkage between senior management and the shopfloor.

We will, where required, obtain advice on any relevant Health, Safety, Welfare and Wellbeing matters from appropriate external sources.

Signed

Managing Director